



GoodWeave International Certification Committee Member Biographies

David Ould is the former Director of Anti-Slavery International. He was responsible for Anti-Slavery International's campaign on bonded and other illegal labour in the south Asian carpet industry from 1992 and was involved in much of the early support work for establishing GoodWeave and recently served on the Board of GWI. He was on the Board of the Ethical Trading Initiative, a UK based group that brings together companies, trade unions and NGOs to set common standards for companies trading in the South and to work together to trial different approaches to the monitoring and verification of these standards. He has written widely on GoodWeave and also on how companies can recognise and take action on the problems of forced and illegal child labour. Prior to joining Anti-Slavery International he worked for BP in various management and policy roles.

Dr. Shawn MacDonald is Senior Advisor at Verité, responsible for a variety of research, training, multi-stakeholder dialogue, and advocacy programs focused on issues like forced labor, freedom of association, compliance program design, trafficking, and standards-setting. He regularly leads workshops, trainings, and multi-stakeholder public meetings on labor and other corporate social responsibility (CSR) issues and consults for business leaders on CSR strategy and program design. Shawn represents Verité to the policy, donor, and NGO communities in Washington, DC. His current work aims to facilitate socially responsible business practices through global policy work, research and consulting. Shawn has broad international and domestic experience in social entrepreneurship, CSR, multi-sectoral partnerships, conflict analysis and resolution, labor and environmental standards and certification, public health, and civil society promotion. Before joining Verité, Shawn was Director of Accreditation at the Fair Labor Association; Vice President of Ashoka: Innovators for the Public; co-founder of the Development and Employment Policy Project; and worked for a variety of international NGOs in Asia, Africa, and Eastern Europe. He holds a Ph.D. from George Mason University's Institute for Conflict Analysis and Resolution focused on certification, an A.B. in History from Harvard University, and was certified as a mediator by the Supreme Court of Virginia.

Ganesh Bhakta Shrestha is senior advisor at the Organisation for Community, Child and Environment Development (OCCED) in Nepal. He was the vice president of the NRF Board from 2007-2010 and the chair of the inspection, monitoring and certification (IMC) sub-committee. For the last three decades Mr. Shrestha has been involved in a variety of social organizations, especially working in the field of child welfare: he served as Board member and the General Secretary of Nepal Children organization, one of the largest and oldest organization of the country; he served as General Secretary of Child NGO Federation; he was member secretary of the International Conference on Inter-country Adoption; and he was the founder president of OCCED/Nepal working in the field of the child community and environment development, as well as Confederation of NGO's for child Integration (an umbrella organization for groups working in the field of child integration). Mr. Shrestha is also a leading entrepreneur, having established numerous businesses in addition to being involved in a family business for more than 30 years. He has travelled extensively in Asia, Europe and the US.

Aziz Ur Rehman is an expert with extensive background in social auditing, including as Programme Officer and Team Leader of the CSR Unit for Association for Stimulating Know-how (ASK); as the first appointed Ethical Trading Manager with responsibility for CSR profile worldwide for UK-based retail brands Monsoon Accessorize; as well as India Southeast Asia manager for Adidas Group, where he initiated the program implementation in India, Bangladesh and Sri-Lanka. His experience includes social auditing of supply chain labour and health and safety standards, management systems sustainability assessments, monitoring and evaluation of community based programmes, participatory rural appraisal/learning and action, community organization and mobilization, , and stakeholder engagement, facilitation and training. He has conducted and coordinated third party social audits in numerous countries, ranging from standards of Verite, SA 8000, Fair Labor Association (FLA), Levis, Tommy Hilfiger, Cutter and Buck, etc. He has coordinated and conducted research and studies related to labour rights and corporate social responsibility, for California Public Employees' Retirement System (CalPERS), Fair Wear Foundation, Monsoon, and International Business Leaders Forum. He is currently the Programme Manager of capacity building for iMentor, which is a social development organization delivering services to both the voluntary sector and the corporate sector in the field of ethical and fair trade.

Narayan Bhattarai is currently the coordinator for ILO/ACTRAV Norway Project in Nepal, under the direct supervision of ILO Country Director in Nepal. The program aims at strengthening the capacity of major trade unions in Nepal for better policy formulations for promoting decent work under the three components viz. Social Dialogue for Youth Employment, Promoting Freedom of Association and Collective Bargaining and Action against Child Labour. Previously he served as program manager at Nepal RugMark Foundation, where he was responsible for planning, monitoring and supervising all the programmes run by the Foundation through its two sections viz. Inspection, Monitoring and Certification (IMC) and Child Development (CD) and in partnership with local NGOs. In this capacity he was responsible for developing and implementing the IMC system, supervision of day-to-day work of inspectors and organising IMC Sub-committee meetings and Coordinating overall social programmes for children and carpet workers including removal of child labourers. He has an extensive professional background and training (as an attendee as well as a trainer/coordinator) in areas relating to trade union and child labour issues, including work for the Asian-American Free Labor Institute (AAFLI) and Nepal Trade Union Congress, Central Office. He holds an MSc in Social Policy and Planning in Developing Countries from the London School of Economics, UK.